

Analog Devices, Inc. Water Policy

Purpose

As a responsible corporate entity, Analog Devices, Inc. (ADI) recognizes the critical importance of water stewardship and the significant impact semiconductor manufacturing operations can have on water resources. Acknowledging the water-intensive nature of our industry, we are committed to adopting sustainable practices that address water quality, conservation, and ecosystem protection. We also acknowledge that water quality and supply are intricately linked to climate change. We are committed to understanding and addressing these interconnections, aiming to contribute positively to both water and climate resilience.

Policy

ADI's Water Policy reflects our dedication to responsible water stewardship and the integration of sustainable water management practices into our operations. By embracing these commitments, we aim to meet regulatory requirements and where possible exceed them, contributing to the global effort to safeguard water resources for current and future generations. Through continuous innovation and collaboration, we strive to be a leader in sustainable water practices within the semiconductor manufacturing industry.

We affirm the following commitments:

1. Commitment to UN Sustainable Development Goal 6: ADI acknowledges and commits to supporting the United Nations Sustainable Development Goal 6, which focuses on ensuring the availability and sustainable management of water and sanitation for all. We recognize the role of the private sector in contributing to these global objectives.
2. Water Quality and Pollution Prevention: ADI is dedicated to preventing, minimizing, and controlling water pollution. We commit to treating water prior to discharge from our manufacturing operations and monitoring its quality to meet or exceed relevant international and local water quality standards. We maintain rigorous containment and emergency response protocols to ensure that inadvertent contamination of storm water or local water bodies does not occur. We work proactively with local authorities to ensure that our operations adhere to stringent environmental standards.
3. Water Withdrawal Reduction: In our direct manufacturing operations, ADI commits to managing water withdrawal by incorporating efficient technologies and practices into design, procurement, and implementation. This includes optimizing water usage across our facilities to minimize our impact on local water sources. Our goal is to reduce our water intensity by 50% by 2027 from a 2022 baseline. Progress towards this target is reviewed regularly, with annual updates communicated publicly. This commitment

reflects our dedication to sustainable water management and continuous improvement in resource efficiency.

4. Commitment to WASH Principles: ADI is committed to Water, Sanitation, and Hygiene (WASH) principles, recognizing the importance of access to safe and clean water, sanitation facilities, and hygiene education. We will maintain adherence to WASH principles within our operations and in the communities where we operate.

Meeting the requirements of this policy does not replace the need to comply with applicable regulations. Where relevant regulations do not exist or are less stringent than the requirements of this policy, the policy shall be followed. Where there is a conflict between policy requirements and regulations, the most stringent (protective) shall apply.

ADI's Global Operations & Technology organization oversees our water program and is responsible for ensuring adherence to this policy and its principles, as well as to investigate and remediate any compliance issues.

Policy Contact Information

Policy Owner: Global Operations & Technology organization Contact: GlobalEHS@analog.com
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