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Verification Statement Analog Devices, Inc. – CY2021 Global GHG Inventory (Version 2)

Background

Cameron-Cole, LLC (Cameron-Cole) was retained by Analog Devices, Inc. (ADI) to perform an independent verification of its Greenhouse Gas (GHG) Emissions Inventory for Calendar Year (CY) 2021 for select facilities and emission sources as described in the 'Verification Scope & Assertions' section of this statement. The Scope I and 2 GHG Inventory was developed according to the World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004 revised edition) along with its associated amendments. The Scope 3 GHG Inventory was prepared using the WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard dated September 2011 and associated amendments. Our opinion on the results of the inventory, with respect to the verification objectives and criteria, is provided in this statement.

Responsibility of ADI & Independence of Verification Provider

ADI has sole responsibility for the content of its GHG Inventory. Cameron-Cole accepts no responsibility for any changes that may have occurred to the GHG emissions results since they were submitted to us for review. Based on internationally accepted norms for impartiality, we believe our review represents an independent assessment of ADI's CY2021 GHG Emissions Inventory. Finally, the opinion expressed in this verification statement should not be relied upon as the basis for any financial or investment decisions.

Level of Assurance

The level of assurance is used to determine the depth of detail that a Verification Body designs into the Verification Plan to determine if there are material errors, omissions or misstatements in a company's GHG assertions. Two levels of assurance are generally recognized – reasonable and limited. Reasonable Assurance generates the highest level of confidence that an emissions report is materially correct (with the exception of Absolute Assurance which is generally impractical for companies to achieve). Limited Assurance provides less confidence, and involves less detailed examination of GHG data and supporting documentation. Limited Assurance statements assert that there is no evidence that an emissions report is not materially correct. Cameron-Cole's verification of ADI's GHG Emissions Inventory for CY2021 was constructed to provide a Limited Level of Assurance.

Objectives

The primary objectives of this verification assignment were as follows:

- Determine whether the GHG emissions assertions meets/exceeds the 90% threshold for accuracy for Scope 1, 2 and 3 emissions (assessed separately); and,
- Evaluate the conformance of ADI's accounting and calculation methodologies, processes and systems to the WRI/WBCSD GHG Protocol and WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

Verification Criteria

Cameron-Cole conducted verification activities in alignment with the principles of ISO-14064-3:2006(E) Specifications with Guidance for the Validation and Verification of Greenhouse Gas Assertions. The



Verification Statement Analog Devices, Inc. – CY2021 Global GHG Inventory (Version 2)

ADI inventory was prepared to, and verified against, the WRI/WBCSD GHG Protocol and WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

Verification Scope & Assertions

The scope of the verification covers ADI's CY2021 GHG Emissions Inventory with the following boundaries:

- <u>Chemical:</u> Analog is reporting carbon dioxide (CO₂), hexaflouroethane (C₂F₆), carbon tetrafluoride (CF₄), sulfur hexafluoride (SF₆), nitrogen trifluoride (NF₃), trifluoromethane (CHF₃), octafluoropropane (C₃F₈), octofluorocyclobutane (C₄F₈), and nitrous oxide (N₂O).
- <u>Organizational Boundary</u>: fabrication plants located in Wilmington, MA, Limerick, Ireland, Camas, Washington, Milpitas, California (two sites); an assembly facility located in Chelmsford, MA; assembly, testing and warehouse facilities in the Philippines, Singapore and Malaysia; Legacy Maxim facilities located in Cavite, Philippines; Beaverton, OR; Chon Buri, Thailand
- Operational Boundary:
 - Direct Emissions from Stationary Combustion Sources (Scope 1): boilers, water heaters, generators and fire pumps
 - O Direct Process Emissions (Scope I): SF₆, NF₃, CHF₃, C₂F₆, CF₄, C₃F₈, C₄F₈, N₂O
 - Indirect Emissions from Purchased Electricity (Scope 2)
 - Direct Emissions from Air Business Travel (Scope 3): CO₂

The reported emissions for 2021 included emissions associated with select Maxim Integrated Products (Maxim) facilities. Maxim was acquired by ADI in August of 2021. Maxim' GHG emissions for all of 2021 were included in the GHG Inventory.

ADI's GHG assertions for legacy Analog facilities are as follows: 100,753 metric tons (MT) of carbon dioxide equivalents (CO₂e) from direct emission sources (Scope 1), 166,386.54 MT CO₂e from location-based Scope 2 emission sources, 74,048.11 MT CO₂e from market-based Scope 2 emission sources, and 723 MT CO₂e from Scope 3 emissions sources.

ADI's GHG assertions for legacy Maxim facilities are as follows: $60,653 \text{ MT } \text{CO}_2\text{e}$ from direct emission sources (Scope 1), 85,686 MT CO₂e from location-based Scope 2 emission sources, and 85,686 MT CO₂e from market-based Scope 2 emission sources.

ADI's GHG assertions for all facilities are as follows: 161,405.40 MT CO₂e from direct emission sources (Scope 1), 252,072.92 MT CO₂e from location-based Scope 2 emission sources, 159,734.49 MT CO₂e from market-based Scope 2 emission sources, and 723 MT CO₂e from Scope 3 emissions sources.

Verification Opinion

Based on the method employed and the results of our verification activities, **Cameron-Cole has found no evidence of material errors, omissions or misstatements in ADI's CY2021 GHG Inventory within the boundaries described above.** Cameron-Cole also found that ADI's GHG accounting and calculation methodologies, processes and systems for this inventory conform to the WRI/WBCSD GHG Protocol and WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard



Verification Statement Analog Devices, Inc. – CY2021 Global GHG Inventory (Version 2)

Cameron-Cole, LLC May 12, 2022

Chris Lawless Lead Verifier Director, GHG Management Services

H. Tropinsky

H. Dru Krupinsky Independent Reviewer Senior Strategist, Sustainability Services



Verification Statement (Version 2) Analog Devices, Inc. – CY2020 Global GHG Inventory

Background

Cameron-Cole, LLC (Cameron-Cole) was retained by Analog Devices, Inc. (ADI) to perform an independent verification of its Greenhouse Gas (GHG) Emissions Inventory for Calendar Year (CY) 2020 for select facilities and emission sources as described in the 'Verification Scope & Assertions' section of this statement. The Scope I and 2 GHG Inventory was developed according to the World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004 revised edition) along with its associated amendments. The Scope 3 GHG Inventory was prepared using the WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard dated September 2011 and associated amendments. Our opinion on the results of the inventory, with respect to the verification objectives and criteria, is provided in this statement.

Responsibility of ADI & Independence of Verification Provider

ADI has sole responsibility for the content of its GHG Inventory. Cameron-Cole accepts no responsibility for any changes that may have occurred to the GHG emissions results since they were submitted to us for review. Based on internationally accepted norms for impartiality, we believe our review represents an independent assessment of ADI's CY2020 GHG Emissions Inventory. Finally, the opinion expressed in this verification statement should not be relied upon as the basis for any financial or investment decisions.

Level of Assurance

The level of assurance is used to determine the depth of detail that a Verification Body designs into the Verification Plan to determine if there are material errors, omissions or misstatements in a company's GHG assertions. Two levels of assurance are generally recognized – reasonable and limited. Reasonable Assurance generates the highest level of confidence that an emissions report is materially correct (with the exception of Absolute Assurance which is generally impractical for companies to achieve). Limited Assurance provides less confidence, and involves less detailed examination of GHG data and supporting documentation. Limited Assurance statements assert that there is no evidence that an emissions report is not materially correct. Cameron-Cole's verification of ADI's GHG Emissions Inventory for CY2020 was constructed to provide a Limited Level of Assurance.

Objectives

The primary objectives of this verification assignment were as follows:

- Determine whether the GHG emissions assertions meets/exceeds the 90% threshold for accuracy for Scope I and 2 emissions (assessed separately); and,
- Evaluate the conformance of ADI's accounting and calculation methodologies, processes and systems to the WRI/WBCSD GHG Protocol and WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

Verification Criteria

Cameron-Cole conducted verification activities in alignment with the principles of ISO-14064-3:2006(E) Specifications with Guidance for the Validation and Verification of Greenhouse Gas Assertions. The



Verification Statement (Version 2) Analog Devices, Inc. – CY2020 Global GHG Inventory

ADI inventory was prepared to, and verified against, the WRI/WBCSD GHG Protocol and WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

Verification Scope & Assertions

The scope of the verification covers ADI's CY2020 GHG Emissions Inventory with the following boundaries:

- <u>Chemical:</u> Analog is reporting carbon dioxide (CO₂), hexaflouroethane (C₂F₆), carbon tetrafluoride (CF₄), sulfur hexafluoride (SF₆), nitrogen trifluoride (NF₃), trifluoromethane (CHF₃), octafluoropropane (C₃F₈), octofluorocyclobutane (C₄F₈), and nitrous oxide (N₂O).
- <u>Organizational Boundary:</u> fabrication plants located in Wilmington, MA, Limerick, Ireland, Camas, Washington, Milpitas, California (two sites); an assembly facility located in Chelmsford, MA; assembly, testing and warehouse facilities in the Philippines, Singapore and Malaysia
- Operational Boundary:
 - Direct Emissions from Stationary Combustion Sources (Scope I): boilers, water heaters, generators and fire pumps
 - O Direct Process Emissions (Scope I): SF₆, NF₃, CHF₃, C₂F₆, CF₄, C₃F₈, C₄F₈, N₂O
 - Indirect Emissions from Purchased Electricity (Scope 2)
 - Direct Emissions from Air Business Travel (Scope 3): CO2

ADI's GHG assertions are as follow: In 2020, ADI reported 100,548 metric tons (MT) of carbon dioxide equivalents (CO₂-e) from direct emission sources (Scope 1), 157,833 from location-based Scope 2 emission sources, 81,603 from market-based Scope 2 emission sources, and 1,586 from Scope 3 emissions sources. It is therefore verified that ADI's total GHG emissions for CY2020 are correctly declared, limited to the boundaries listed above.

Verification Opinion

Based on the method employed and the results of our verification activities, **Cameron-Cole has found no evidence of material errors, omissions or misstatements in ADI's CY2020 GHG Inventory within the boundaries described above.** Cameron-Cole also found that ADI's GHG accounting and calculation methodologies, processes and systems for this inventory conform to the WRI/WBCSD GHG Protocol and WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard

Cameron-Cole, LLC

April 13, 2022

Chris Lawless Lead Verifier Director, GHG Management Services

Mallory Andrews Independent Reviewer Senior Strategist, Sustainability Services



Verification Statement (Version 2) Analog Devices, Inc. – CY2019 Global GHG Inventory

Background

Cameron-Cole, LLC (Cameron-Cole) was retained by Analog Devices, Inc. (ADI) to perform an independent verification of its Greenhouse Gas (GHG) Emissions Inventory for Calendar Year (CY) 2019 for select facilities and emission sources as described in the 'Verification Scope & Assertions' section of this statement. The Scope I and 2 GHG Inventory was developed according to the World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004 revised edition) along with its associated amendments. The Scope 3 GHG Inventory was prepared using the WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard dated September 2011 and associated amendments. Our opinion on the results of the inventory, with respect to the verification objectives and criteria, is provided in this statement.

Responsibility of ADI & Independence of Verification Provider

ADI has sole responsibility for the content of its GHG Inventory. Cameron-Cole accepts no responsibility for any changes that may have occurred to the GHG emissions results since they were submitted to us for review. Based on internationally accepted norms for impartiality, we believe our review represents an independent assessment of ADI's CY2019 GHG Emissions Inventory. Finally, the opinion expressed in this verification statement should not be relied upon as the basis for any financial or investment decisions.

Level of Assurance

The level of assurance is used to determine the depth of detail that a Verification Body designs into the Verification Plan to determine if there are material errors, omissions or misstatements in a company's GHG assertions. Two levels of assurance are generally recognized – reasonable and limited. Reasonable Assurance generates the highest level of confidence that an emissions report is materially correct (with the exception of Absolute Assurance which is generally impractical for companies to achieve). Limited Assurance provides less confidence, and involves less detailed examination of GHG data and supporting documentation. Limited Assurance statements assert that there is no evidence that an emissions report is not materially correct. Cameron-Cole's verification of ADI's GHG Emissions Inventory for CY2019 was constructed to provide a Limited Level of Assurance.

Objectives

The primary objectives of this verification assignment were as follows:

- Determine whether the GHG emissions assertions meets/exceeds the 90% threshold for accuracy for Scope I and 2 emissions (assessed separately); and,
- Evaluate the conformance of ADI's accounting and calculation methodologies, processes and systems to the WRI/WBCSD GHG Protocol and WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

Verification Criteria

Cameron-Cole conducted verification activities in alignment with the principles of ISO-14064-3:2006(E) Specifications with Guidance for the Validation and Verification of Greenhouse Gas Assertions. The



Verification Statement (Version 2) Analog Devices, Inc. – CY2019 Global GHG Inventory

ADI inventory was prepared to, and verified against, the WRI/WBCSD GHG Protocol and WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

Verification Scope & Assertions

The scope of the verification covers ADI's CY2019 GHG Emissions Inventory with the following boundaries:

- <u>Chemical:</u> Analog is reporting carbon dioxide (CO₂), hexaflouroethane (C₂F₆), carbon tetrafluoride (CF₄), sulfur hexafluoride (SF₆), nitrogen trifluoride (NF₃), trifluoromethane (CHF₃), octafluoropropane (C₃F₈), octofluorocyclobutane (C₄F₈), and Nitrous Oxide (N₂O).
- <u>Organizational Boundary:</u> fabrication plants located in Wilmington, MA, Limerick, Ireland, Camas, Washington, Milpitas, California (two sites); an assembly facility located in Chelmsford, MA; assembly, testing and warehouse facilities in the Philippines, Singapore and Malaysia
- Operational Boundary:
 - Direct Emissions from Stationary Combustion Sources (Scope I): boilers, water heaters, generators and fire pumps
 - O Direct Process Emissions (Scope I): SF₆, NF₃, CHF₃, C₂F₆, CF₄, C₃F₈, C₄F₈, N₂O
 - Indirect Emissions from Purchased Electricity (Scope 2)
 - Direct Emissions from Air Business Travel (Scope 3): CO2

ADI's GHG assertions are as follow: In 2019, ADI reported 102,588 metric tons (MT) of carbon dioxide equivalents (CO₂-e) from direct emission sources (Scope 1), 156,082 from location-based Scope 2 emission sources, 78,859 from market-based Scope 2 emission sources, and 7,031 from Scope 3 emissions sources. It is therefore verified that ADI's total GHG emissions for CY2019 are correctly declared, limited to the boundaries listed above.

Verification Opinion

Based on the method employed and the results of our verification activities, **Cameron-Cole has found no evidence of material errors, omissions or misstatements in ADI's CY2019 GHG Inventory within the boundaries described above.** Cameron-Cole also found that ADI's GHG accounting and calculation methodologies, processes and systems for this inventory conform to the WRI/WBCSD GHG Protocol and WRI/WBCSD Corporate Value Chain (Scope 3) Accounting and Reporting Standard

Cameron-Cole, LLC

April 13, 2022

Chris Lawless Lead Verifier Director, GHG Management Services

Mallory Andrews Independent Reviewer Senior Strategist, Sustainability Services



Verification Statement Maxim Integrated – CY2020 Global GHG Inventory (Version 2)

Background

Cameron-Cole, LLC (Cameron-Cole) was retained by Analog Devices, Inc. (ADI) to perform an independent verification of the legacy Maxim Integrated (Maxim) Greenhouse Gas (GHG) Emissions Inventory for Calendar Year (CY) 2020 for select facilities and emission sources as described in the 'Verification Scope & Assertions' section of this statement. The Scope I and 2 GHG Inventory was developed according to the World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004 revised edition) along with its associated amendments. Our opinion on the results of the inventory, with respect to the verification objectives and criteria, is provided in this statement.

Responsibility of Maxim & Independence of Verification Provider

ADI has sole responsibility for the content of Maxim's GHG Inventory. Cameron-Cole accepts no responsibility for any changes that may have occurred to the GHG emissions results since they were submitted to us for review. Based on internationally accepted norms for impartiality, we believe our review represents an independent assessment of Maxim's CY2020 GHG Emissions Inventory. Finally, the opinion expressed in this verification statement should not be relied upon as the basis for any financial or investment decisions.

Level of Assurance

The level of assurance is used to determine the depth of detail that a Verification Body designs into the Verification Plan to determine if there are material errors, omissions or misstatements in a company's GHG assertions. Two levels of assurance are generally recognized – reasonable and limited. Reasonable Assurance generates the highest level of confidence that an emissions report is materially correct (with the exception of Absolute Assurance which is generally impractical for companies to achieve). Limited Assurance provides less confidence, and involves less detailed examination of GHG data and supporting documentation. Limited Assurance statements assert that there is no evidence that an emissions report is not materially correct. Cameron-Cole's verification of Maxim's GHG Emissions Inventory for CY2020 was constructed to provide a Limited Level of Assurance.

Objectives

The primary objectives of this verification assignment were as follows:

- Determine whether the GHG emissions assertions meets/exceeds the 90% threshold for accuracy for Scope I and 2 emissions (assessed separately); and,
- Evaluate the conformance of Maxim's accounting and calculation methodologies, processes and systems to the WRI/WBCSD GHG Protocol.

Verification Criteria

Cameron-Cole conducted verification activities in alignment with the principles of ISO-14064-3:2006(E) Specifications with Guidance for the Validation and Verification of Greenhouse Gas Assertions. The Maxim inventory was prepared to, and verified against, the WRI/WBCSD GHG Protocol.



Verification Statement Maxim Integrated – CY2020 Global GHG Inventory (Version 2)

Verification Scope & Assertions

The scope of the verification covers Maxim's CY2020 GHG Emissions Inventory with the following boundaries:

- <u>Chemical</u>: carbon dioxide (CO₂), nitrous oxide (N₂O), hexaflouroethane (C₂F₆), carbon tetrafluoride (CF₄), sulfur hexafluoride (SF₆), nitrogen trifluoride (NF₃), octofluorocyclobutane (C₄F₈) and trifluoromethane (CHF₃)
- Organizational Boundary: Cavite, Philippines; Beaverton, OR; San Jose, CA; Chon Buri, Thailand
- Operational Boundary:
 - Direct Emissions from Stationary Combustion Sources (Scope I): boilers, generators, LPG
 - \circ Direct Process Emissions (Scope 1): CO₂, N₂O, C₂F₆, CF₄, SF₆, NF₃, C₄F₈ and CHF₃
 - Indirect Emissions from Purchased Electricity (Scope 2)

In 2020, Maxim reported 65,284 MT CO₂e from direct emission sources (Scope 1), 85,751 MT CO₂e from location-based Scope 2 emission sources, and 85,751 MT CO₂e from market-based Scope 2 emission sources.

Verification Opinion

Based on the method employed and the results of our verification activities, **Cameron-Cole has** found no evidence of material errors, omissions or misstatements in Maxim's CY2020 GHG Inventory within the boundaries described above. Cameron-Cole also found that Maxim's GHG accounting and calculation methodologies, processes and systems for this inventory conform to the WRI/WBCSD GHG Protocol.

Cameron-Cole, LLC May 12, 2022

1 lay 12, 2022

Chris Lawless Lead Verifier Director, GHG Management Services

H. Trapinly

H. Dru Krupinsky Independent Reviewer Senior Strategist, Sustainability Services



Verification Statement Maxim Integrated – CY2019 Global GHG Inventory (Version 2)

Background

Cameron-Cole, LLC (Cameron-Cole) was retained by Analog Devices, Inc. (ADI) to perform an independent verification of the legacy Maxim Integrated (Maxim) Greenhouse Gas (GHG) Emissions Inventory for Calendar Year (CY) 2019 for select facilities and emission sources as described in the 'Verification Scope & Assertions' section of this statement. The Scope I and 2 GHG Inventory was developed according to the World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004 revised edition) along with its associated amendments. Our opinion on the results of the inventory, with respect to the verification objectives and criteria, is provided in this statement.

Responsibility of Maxim & Independence of Verification Provider

ADI has sole responsibility for the content of Maxim's GHG Inventory. Cameron-Cole accepts no responsibility for any changes that may have occurred to the GHG emissions results since they were submitted to us for review. Based on internationally accepted norms for impartiality, we believe our review represents an independent assessment of Maxim's CY2019 GHG Emissions Inventory. Finally, the opinion expressed in this verification statement should not be relied upon as the basis for any financial or investment decisions.

Level of Assurance

The level of assurance is used to determine the depth of detail that a Verification Body designs into the Verification Plan to determine if there are material errors, omissions or misstatements in a company's GHG assertions. Two levels of assurance are generally recognized – reasonable and limited. Reasonable Assurance generates the highest level of confidence that an emissions report is materially correct (with the exception of Absolute Assurance which is generally impractical for companies to achieve). Limited Assurance provides less confidence, and involves less detailed examination of GHG data and supporting documentation. Limited Assurance statements assert that there is no evidence that an emissions report is not materially correct. Cameron-Cole's verification of Maxim's GHG Emissions Inventory for CY2019 was constructed to provide a Limited Level of Assurance.

Objectives

The primary objectives of this verification assignment were as follows:

- Determine whether the GHG emissions assertions meets/exceeds the 90% threshold for accuracy for Scope I and 2 emissions (assessed separately); and,
- Evaluate the conformance of Maxim's accounting and calculation methodologies, processes and systems to the WRI/WBCSD GHG Protocol.

Verification Criteria

Cameron-Cole conducted verification activities in alignment with the principles of ISO-14064-3:2006(E) Specifications with Guidance for the Validation and Verification of Greenhouse Gas Assertions. The Maxim inventory was prepared to, and verified against, the WRI/WBCSD GHG Protocol.



Verification Statement Maxim Integrated – CY2019 Global GHG Inventory (Version 2)

Verification Scope & Assertions

The scope of the verification covers Maxim's CY2019 GHG Emissions Inventory with the following boundaries:

- <u>Chemical</u>: carbon dioxide (CO₂), nitrous oxide (N₂O), hexaflouroethane (C₂F₆), carbon tetrafluoride (CF₄), sulfur hexafluoride (SF₆), nitrogen trifluoride (NF₃), octofluorocyclobutane (C₄F₈) and trifluoromethane (CHF₃)
- Organizational Boundary: Cavite, Philippines; Beaverton, OR; San Jose, CA; Chon Buri, Thailand
- Operational Boundary:
 - Direct Emissions from Stationary Combustion Sources (Scope I): boilers, generators, LPG
 - Direct Process Emissions (Scope 1): CO₂, N₂O, C₂F₆, CF₄, SF₆, NF₃, C₄F₈ and CHF₃
 - Indirect Emissions from Purchased Electricity (Scope 2)

In 2019, Maxim reported 54,174 metric tons (MT) of carbon dioxide equivalents (CO₂e) from direct emission sources (Scope 1), 80,897 MT CO₂e from location-based Scope 2 emission sources, and 80,897 MT CO₂e from market-based Scope 2 emission sources.

Verification Opinion

Based on the method employed and the results of our verification activities, **Cameron-Cole has** found no evidence of material errors, omissions or misstatements in Maxim's CY2019 GHG Inventory within the boundaries described above. Cameron-Cole also found that Maxim's GHG accounting and calculation methodologies, processes and systems for this inventory conform to the WRI/WBCSD GHG Protocol.

Cameron-Cole, LLC May 12, 2022

Chris Lawless Lead Verifier Director, GHG Management Services

H. Konpinley

H. Dru Krupinsky Independent Reviewer Senior Strategist, Sustainability Services